



The Oak Tree  
Nursery School

## AN INTRODUCTION

The Oak Tree Nursery School is an independent day nursery and pre-school which lies on the edge of Whitchurch in Hampshire. We opened in January 2004 and have full Ofsted registration for 85 children between 3 months and 5 years.

We are committed to the highest standards and this has been recognised by the independent inspectorate; Ofsted. The report noted, that children are 'enthusiastic, purposeful and imaginative learners' and enjoy 'an extremely calm and caring atmosphere' in an 'exceptionally warm and welcoming environment' and awarded us the rating of outstanding in all areas.

### **Our ethos and approach**

#### Creating the right environment

We believe children thrive when they are in a welcoming, stimulating environment where they have the freedom to make positive choices and learn through active play, both indoors and out.

Our setting has a wide range of equipment to support children's play. We choose toys which encourage children to develop their creativity and avoid toys which are too prescriptive in their use. We ensure children are prepared for life in the modern world and our equipment includes two computers for children's use with educational games.

#### Fresh air and healthy food

Children are helped to develop habits that are important for a happy and healthy lifestyle. The children play outside in the grounds all year round – equipped with Wellington boots and waterproofs in the winter and sun hats and cream in the summer. This makes for very hungry children who are given a wide range of healthy food throughout the day, which our cook prepares on the premises.

#### Making friends and learning good manners

Social and emotional development is key to a child's confidence and happiness and we help children learn self-discipline and respect for others. We always praise co-operation and turn taking and encourage children to say 'please' and 'thank you'.

#### Supporting adults

Adults play a vital role in supporting children's learning and development. Our team is committed to working with parents and other childcare professionals (where appropriate) to ensure the best care for each individual child.

We employ a highly qualified workforce. Our team includes two Early Years Professionals (a post-graduate qualification which is the industries highest) and we are committed to continuous professional development for all staff.

We only recruit full time members of staff and do not employ staff from temping agencies to cover staff sickness and holidays. Instead we maintain higher staffing levels throughout the

year to cover staff absence, which ensures the children are always cared for by staff they are familiar with and who will be with them throughout the day.

### The Early Years Foundation Stage

We are committed to the government's EYFS curriculum which is followed across the whole nursery. It is based on four themes:

- A unique child
- Positive relationships
- Enabling environment
- Learning and development

and highlights seven areas of development:

Prime areas:

- Personal, social and emotional development
- Communication and language
- Physical development

Specific areas:

- Mathematics
- Understanding of the world
- Literacy
- Expressive arts and design

If you chose to visit us, we would be happy to explain more about the EYFS and how our setting supports it.

### **The setting and grounds**

Set in an acre of land and surrounded by fields on three sides, the nursery gives children plenty of access to fresh air, space and beautiful Hampshire scenery. Staff and children alike enjoy the splendid views over the rolling countryside and love watching the cows grazing in the adjoining field.

The large garden incorporates a number of different areas which have been developed to meet the needs of the children.

Each room has its own patio which is used throughout the day. There is also a large grass play area, equipped with living willow wigwams for outdoor role play and an arbour for shady story time in the summer.

The ten-bed vegetable patch and fruit garden is tended by the children who enter their produce in local gardening competitions.

There is a fragrant and colourful sensory and butterfly garden to attract wildlife. Other areas designed to encourage wildlife include a 'beastie corner' (where damp logs tempt slugs, snails, centipedes and the like), and a meadow where grass is allowed to grow long and wild flowers bloom.

The baby room has its own garden where a pergola offers plenty of shade from the sun and a fenced off lawn gives babies and toddlers a softer outdoor surface to crawl on, protected from the older children's more boisterous activities.

Older children enjoy the physical challenge of our large, wooden climb-around equipment.

## The buildings

The Oak Tree is housed in two purpose-built, pavilion-style buildings in keeping with its rural environment. Lots of full-length windows allow children to enjoy the setting fully, while vaulted ceilings in all the rooms and soothing, natural colours and materials create a clean, bright and airy environment for both children and staff. At all times, we consider how the room looks from the perspective of a child, so there are many display areas at a level where children can appreciate them and many signs, pegs etc. are set at children's height.

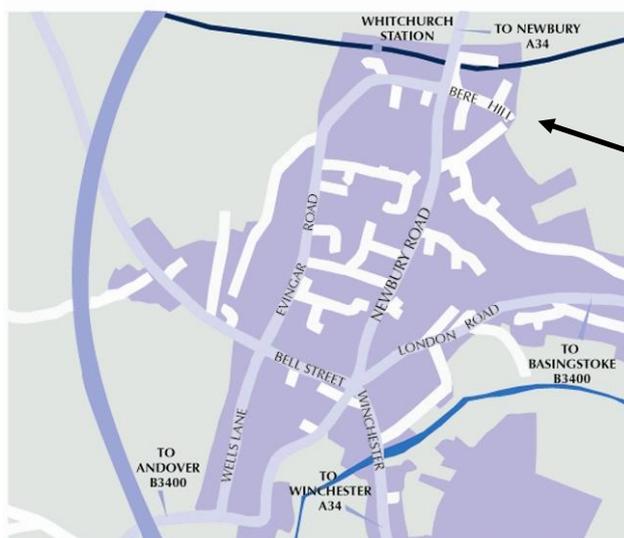
Being developed solely as a nursery and pre-school, the buildings offer excellent facilities for children of all ages. There is a fully-equipped baby room with a dedicated sleep area indoors and 'prammy' outdoors, to ensure your baby has the chance to rest properly throughout the day. All rooms have out of (children's) reach heaters and electrical sockets, finger guards on doors and other safety features.

## Location

The Oak Tree is less than five minutes walk from Whitchurch mainline railway station which has a regular service to Basingstoke (around 15 minutes) and London (around 1 hour) as well as to Andover (less than 10 minutes) and Salisbury (around 30 minutes).

There are cycle and buggy shelters as well as on-site dropping off and commuter parking spaces for car users. A bus stop at the end of Bere Hill has a regular service to and from the centre of town.

Whitchurch is just off the A34 and is less than 30 minutes from Winchester and Basingstoke and around 15 minutes from Newbury and Andover by car.





The Oak Tree  
Nursery School

## STRUCTURE OF CARE

Children are cared for in groups according to their age. These are:

- Acorns and Big Acorns – 3 months to 2 years
- Saplings – 2 to 3 years
- Oaks – 3 to 5 years

### **Acorns**

The Acorns have their own dedicated room with nappy changing and bottle preparation facilities. The play space allows for wet and messy play, quiet time and many other activities. Acorns also have their own garden and the children are able to choose from a wide range of toys to stimulate and interest the under 2s. One of their favourites is the treasure basket which helps babies explore their sense of touch by feeling different textures and materials.

All children have their own bed linen, and are allocated their own cot to ensure they feel at home. We operate a 'fresh air' sleeping policy for all babies in this room which means they can take their daytime naps outdoors, well protected from the elements. In the summer, they sleep in the garden in prams under the shade of the pergola and in wet weather we use our 'prammery'. In the past, this was common practice for all children and recent research has highlighted its benefits. The policy is optional and we also have a partitioned quiet sleeping area attached to the Acorns room for babies sleeping indoors.

The structure of the day is informal, allowing activities to be adapted to the requirements of each child. At a very young age, babies' sleep and feeding patterns dictate the format of the day, but as children become older, they gradually start to learn skills of sitting with other children at meal times and for rhymes and stories. They are taught to share toys while playing with others and start learning to do things for themselves.

### **Big Acorns and Saplings**

Big Acorns and Saplings have their own separate areas inside and outside for quiet time and general play. They share the children's toilets. They also enjoy full use of the garden.

Children in these groups start to enjoy a more structured day with set meal and nap times, according to age and requirements. Children are encouraged to become more independent and potty training is encouraged (subject to parents' requirements and each child's readiness).

The rooms are fully-equipped with a home corner, children's library, building blocks and many other toys and equipment.

## **Oaks**

Oaks are based in their own pre-school building which is divided into two rooms of mixed ages. It is fully-equipped with a comprehensive range of play and learning equipment and has its own patio area, complete with water feature, sand pit and digging patches.

### Getting ready for school

Children are encouraged to develop their independence to help prepare them for school. This includes learning to put coats and shoes on and off, going to the toilet and nose blowing!

We work with children's next schools to help make the transition to Year R smooth. This includes inviting teachers to nursery to meet the children; sending our staff to help with story-time at our nearest school so the children have a familiar face to give them confidence; and liaising with children's schools to ensure our teaching practices are compatible.

### Languages

A French teacher visits our Oaks room for foreign language sessions designed specifically for nursery age children. The teacher is a native French speaker who uses a mix of activities including songs, games and stories to ensure learning is fun. No extra charge is made for language sessions.

### Forest school

A qualified Forest School teacher runs an off site Forest School session for the older Oaks children. These sessions offer an extended opportunity to learn in a natural outdoor environment where children are supported to take risks, build confidence in their own physical abilities whilst fostering independence and creativity. There is a high ratio of 1:4 practitioners to children. No extra charge is made for these sessions.



The Oak Tree  
Nursery School

## MEALS AND SNACKS

### **Home-style, healthy cooking**

We have a dedicated cook who uses fresh, quality ingredients to make delicious meals from scratch. At all times, we avoid foods which are highly-processed and those which are high in salt, refined sugar and excessive fat.

Our menus for all meals, including snacks, are on display in the hall and parents are invited to comment on them.

### **Working with experts**

Our menus are devised with guidance from The Catherine Walker Trust (a national charity which promotes healthy eating) to meet all children's nutritional needs throughout the day. They are also checked against the School Food Trust's *Eat Better, Start Better* initiative to ensure they maintain the highest standards.

During 2009 and 2010, we were involved in the Hampshire Nursery Meals Project to enhance our menu standards. As part of the project, our meals were chemically analysed in a laboratory by a paediatric nutritionist to determine their nutritional content. A number of settings with a commitment to top quality food took part alongside us and we were delighted that our food gained top ratings each time. We have used feedback from this research to develop our menus further.

### **Babies and toddlers**

From four to six months old, or otherwise as agreed with parents, children are introduced to simple, smooth purées made from fresh or steamed fruits and vegetables. These may be mixed with baby rice and the child's own (mother's or formula) milk. The purées are made coarser as the children become more used to eating 'solids' and a greater mix of ingredients is introduced as children grow older.

Very young babies are unable to digest protein foods like eggs, cheese, pulses, chicken and fish. These foods are introduced gradually to babies from the age of six months, or otherwise as parent's request. Similarly, in keeping with government health advice, foods containing gluten (from wheat) are not introduced until babies are at least six months old. Parents may wish their child to avoid gluten or any other type of food for up to a year, particularly if their family has a history of allergies. If so, we are happy to accommodate this.

By the time they become toddlers, the children move on to eating finger foods and are helped to develop more independence in their eating so that they can move on to the main nursery menu.

## **Older children**

Whenever they are ready, children may move on to the main nursery menu of:

- **Breakfast** – a choice of, for example, cereals, including Rice Krispies, Weetabix and Shreddies, or toast. Children are offered a choice of jams, or honey.
- **Morning snack** – a piece of fresh fruit or raw vegetable such as grapes, kiwi, or sliced red peppers with a small portion of carbohydrate such as bread sticks or rice cakes and/or a small portion of milk based protein such as cheese cubes, fromage-frais or cream cheese.
- **Lunch** – a homemade, two-course hot meal made with fresh and natural ingredients.
- **Afternoon snack** - a piece of fresh fruit or raw vegetable such as strawberries, blueberries or carrot batons with a small portion of carbohydrate such as crackers or wholemeal pancakes or rice cakes and/or a small portion of milk based protein such as cheese cubes, fromage-frais or cream cheese.
- **Afternoon tea**- a home-made two-course healthy tea such as 'Frittata' or 'Salmon puff pastry plait' followed by our own homemade Greek yoghurt with homemade granola.
- **Drinks** –It is our policy to offer children drinks that encourage good dental health; we therefore offer children a choice of milk or water. However, fresh orange juice is offered at breakfast time as part of our commitment to five portions of fruit and vegetables a day.

Older children clean their teeth after lunch.

## **Special dietary requirements**

We are happy to accommodate children who have special dietary requirements on religious, health or ethical grounds. In each case, we work with parents to ensure we provide a choice of food to meet each child's needs.



The Oak Tree  
Nursery School

## **WORKING IN PARTNERSHIP WITH PARENTS**

### **Key person**

Each child is assigned a member of our team as his or her key person. The key person monitors each child's progress and ensures records are kept up to date. These records are kept confidentially and parents may access them at anytime they wish. The key person will normally be parents' first point of contact for any questions about their child. Parents are welcome to speak to them – or any other member of our team – at any time.

### **Room noticeboards and our lending library**

Information about the children's activities in Saplings and Oaks is available on the room notice boards, which are updated daily. We believe the learning your child experiences at home is important, so, where appropriate, we give parents ideas of how they can support activities at home and have a range of resources including story sacks, nursery rhyme bags and discovery bags which you can borrow to share with your child out of nursery.

### **Newsletters and notice boards**

We issue regular newsletters with updates on nursery life. We also have an Operational notice board which gives parents information about how the setting is run, including an operational plan of which members of staff are working in which room and how many children they are caring for, as well as our formal registration and insurance documentation, plus our rolling menus. A full copy of our up to date policies and procedures is also available beneath this notice board.

Our larger Parent Information board is updated regularly with a wide range of information for parents, including how to keep children safe and healthy, ideas of activities in the area which you can do with your child, and lots of over information to support families.

There is also a display of the new Early Years Foundation Stage framework. Photographs of the children involved in various activities are used to illustrate how we implement all the elements of the framework.

### **Parents' evenings**

We hold parents' evenings twice a year where parents can talk to their child's key person about his or her development.

### **Seeking feedback from parents**

We are always interested in parents' views of our setting. We contact all parents a few weeks after they have started to check their child has settled well and ask for ideas of how we can improve. This process is repeated after each transition between rooms. Each year, we invite parents to complete a questionnaire to give us feedback and we use these findings to inform our practice in the future.

Parents don't need to wait for a questionnaire to give us their thoughts. Our co-managers and other staff are always available to listen to comments and ideas, and there is a parents' suggestion box in the hall for anyone who would prefer to send a note.



The Oak Tree  
Nursery School

## OUR STAFF

Our team members are selected for their love of working with children. Through formal training and practice they all have a huge amount of experience of caring for children; many are parents themselves.

### **Safer recruitment**

All applicants to work at the nursery undergo our rigorous recruitment procedure to ensure only suitable candidates are selected. This includes interview with member of the senior management team with Hampshire County Council Safer Recruitment training; thorough scrutiny of experience and references; and a comprehensive induction process.

### **Qualifications and training**

We are committed to keeping a workforce of the highest quality. Our setting has the benefit of two Early Years Professionals (a post-graduate qualification which is the industry's highest). All other staff who directly work with children, are qualified to NVQ level 3 or are on stepping stones towards this qualification. This, combined with a commitment to continuous professional development for all staff, ensures we remain up to date with latest industry best practice.

### **Key person and consistent staff**

We operate a key person system which ensures you and your child has a primary point of contact within the setting.

We are committed to employing permanent members of staff and do not employ staff from temping agencies to cover staff sickness and holidays. Instead we maintain higher staffing levels throughout the year to cover staff absence, which ensures the children are always cared for by staff they are familiar with and who will be with them throughout the day.

### **Meet the team**

Parents who decide to visit us at The Oak Tree will have an opportunity meet the team which will care for their child.

### **Nursery Manager**

Our setting is run by our Manager; Lisa Fatcher who is currently undertaking a foundation degree in Early Years. Lisa has a wealth of hands on experience working with all age groups within the setting and is passionate about giving children the very best care and learning opportunities.

### **Owners**

Emma Longton and Cathy Saint are owners and directors of The Oak Tree Nursery and Pre-school Ltd. Cathy has Early Years Professional Status.



The Oak Tree  
Nursery School

## SESSIONS AND FEES

The Oak Tree is open 8am – 6pm Monday to Friday throughout the year, **except** for Bank Holidays and five days over Christmas.

### Minimum sessions

We offer full day sessions and children are required to attend for a minimum of two days per week.

### Allocation of spaces

In order to meet the on-going requirements of our waiting list for families now and in the future, all attendance patterns must include a Monday or Friday. Allocation therefore for two or three days attendance will always include a Monday or Friday.

### Christmas closure days

The nursery is closed for five normal working days over the Christmas period. This is in addition to the normal Christmas and New Year Bank Holidays. You are not charged for these five days as your monthly fees are calculated as **51** weeks payment divided by 12 months. These days vary from year to year and are confirmed in the autumn.

### Fees

Effective from 1<sup>st</sup> January 2020:

	<b>Full day</b>	<b>Full week</b>
<b>0-3 years</b>	£67.58	£311.00
<b>3-5 years*</b>	£61.20	£285.60

*\*Some of these sessions are eligible for Extended Flexible Entitlement (EFE), subject to Hampshire County Council conditions.*

### What's included in the fees?

The following are included in the session fee:

- All meals. These are:
  - Breakfast
  - Morning snack
  - Lunch
  - Afternoon snack
  - Tea
  
- The Oak Tree's chosen brand nappies and sun screen.
- French lessons for older children
- Forest school sessions for older children

We ask you to provide formula or breast milk and bottles.

## **Payment terms**

Fees are calculated over 51 weeks of the year and payable calendar monthly in advance of sessions by standing order unless other arrangements are made.

All sessions contracted for must be paid for, including those which fall on a Bank Holiday. No reductions are made for family holidays, sickness or other absence. Notice to terminate or change a contracted place is 1 calendar month in writing and full fees are payable during the notice period, whether or not the child attends.

Fees for **additional sessions** are due at the time of booking by bank transfer, cash or cheque made payable to 'The Oak Tree Nursery and Pre-school Ltd'. Early years educational grant cannot be claimed for these sessions due to government funding policy.

## **Early years educational grant**

We are an approved provider of Hampshire County Council's free early years educational grant, for 2, 3 and 4 year olds. We will supply you with all the required information as your child reaches the appropriate age. However, we are happy to answer any queries you may have when we give you a tour of our nursery.



Subject to space and availability your child may attend our setting for free hours only. You will be charged separately for any meals and snacks taken. We pride ourselves on being accessible to all children in the community. If there are any issues financially that prevents your child from attending our setting, please speak to Emma Longton on your tour of the nursery.

## **Early Years Pupil Premium**

For some three and four year old children we are able to claim additional funding of up to £302 per year to support their development, learning and care. For more information on whether your child may be eligible please see our parents notice board, visit: [www3.hants.gov.uk/childrens-services/childcare/providers/eye-eyssff/eypp.htm](http://www3.hants.gov.uk/childrens-services/childcare/providers/eye-eyssff/eypp.htm) or speak to Hilary Bond.

## **Registration fee and deposit**

A non-refundable fee of £45 is payable to register a child at the nursery. If your child is offered a place, a deposit of two weeks fees is due to secure it. The full deposit will be refunded when your child leaves, after a minimum of one calendar month attendance and subject to one month's written notice being given. If you cannot take up your place within a month of your child's agreed start date, your deposit will not be refunded.